

# Work on Job Satisfaction of Employees

Magdalene Peter, S. Fabiyola Kavitha

**Abstract:** Shopper unwaveringness is a key goal of any relationship, since a satisfied customer is the inside stress of any affiliation; they give close thought to the segments that effect customers' satisfaction. • The data required for study will accumulate through an essential survey. • It fuses supposition of customers on various pieces of customer's wants and buyer devotion as well.

**Constrained time fight** The Royal Enfield advancements seen on electronic and print media are absolutely far off from the Indian culture and perspective. An Indian buyer paying little mind to their compensation level has a fragile corner for shows and culture of India. From this time forward, all associations including business sector pioneers like Royal Enfield and Bajaj benefit by this lead of customers and structure their ad campaigns recalling India.

The examination has shown that operator and the understudies are the crunch sought after by the specialists. The Royal Enfield is having an energetic interest as the 62% of the buyers are seen to be underneath the age get-together of 20-30 years sought after by 30-50 years. Addition in customer request response During the assessment it was found that merchants are not satisfying the inquiries of customers in this way prescribed to grow customer question response by sellers. Addition in customer request response During the assessment it was found that dealers are not satisfying the request of customers hence proposed to extend customer question response by merchants.

**Keywords :** Royal Enfield and, endeavor, unwaveringness

## I. INTRODUCTION

### 1. Job Satisfaction:

Shopper unwaveringness is a key goal of any relationship, since a satisfied customer is the inside stress of any affiliation; they give close thought to the segments that effect customers' satisfaction. • The data required for study will accumulate through an essential survey. • It fuses supposition of customers on various pieces of customer's wants and buyer devotion as well. [1],[ 3],[5]

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**Magdalene Peter**, Assistant Professor Department of MBA, Bharath institute of Higher Education & Research, Tamilnadu, India, Email: magdalene.bsb@gmail.com

**Dr.S.Fabiyola Kavitha**, Associate Professor, Department of MBA, Bharath institute of Higher Education & Research, Tamilnadu, India, Email: fabiolakavitha@gmail.com

shows and culture of India. From this time forward, all associations including business sector pioneers like Royal Enfield and Bajaj benefit by this lead of customers and structure their ad campaigns recalling India. [2],[ 4],[6]

The examination has shown that operator and the understudies are the crunch sought after by the specialists. The Royal Enfield is having an energetic interest as the 62% of the buyers are seen to be underneath the age get-together of 20-30 years sought after by 30-50 years. Addition in customer request response During the assessment it was found that merchants are not satisfying the inquiries of customers in this way prescribed to grow customer question response by sellers. Addition in customer request response During the assessment it was found that dealers are not satisfying the request of customers hence proposed to extend customer question response by merchants. [7],[ 9],[11]

## II. RESULTS & DISCUSSION

Table 1 Satisfaction of canteen facilities

Sl. No	Level of satisfaction	No. of Respondents	Percentage
1	Highly satisfied	12	13
2	Satisfied	80	87
3	Neutral	0	0
4	Dissatisfied	0	0
5	Highly dissatisfied	0	0
		92	100

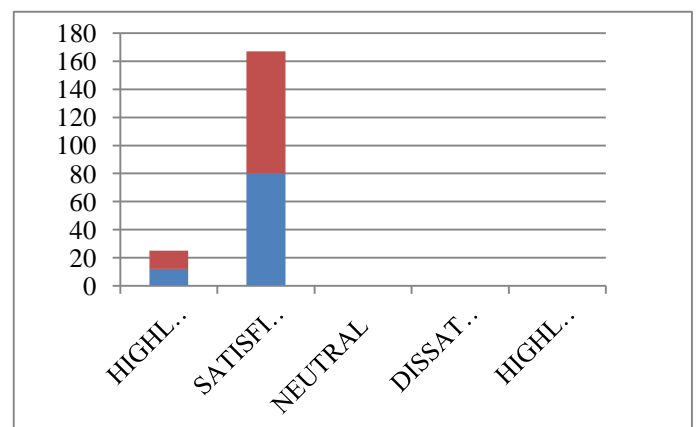


TABLE 2 SATISFACTION OF MEDICAL FACILITIES

SI. No	Level of satisfaction	No. of Respondents	Percentage
1	Strongly Agree	44	48
2	Agree	40	43
3	Moderate	8	9
4	Disagree	0	0
5	Strongly Disagree	0	0
		92	100

From the table it indicates that 48 percent of employees strongly agree with the Medical facilities and 43percent of employees agree and 9 percent of employees are moderate on the medical facilities. [8],[ 10] ,[12]

fig: 2 Satisfaction of canteen facilities

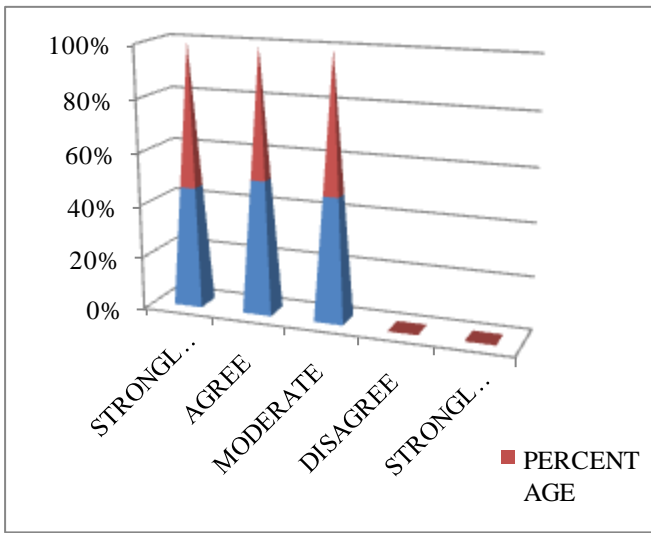


TABLE 3 SATISFACTION OF HEALTH & SAFETY WORKING CONDITION

SI. No	Level of satisfaction	No. of Respondents	Percentage
1	Highly satisfied	44	52
2	Satisfied	40	44
3	Neutral	4	4
4	Dissatisfied	0	0
5	Highly dissatisfied	0	0
		88	100

From the table it indicates that 52percent of employees are highly satisfied with the Safety and healthy working conditions and 44percent of employees are satisfied, 4percent of employees are neutral with the safety and healthy working conditions.

Fig 3 Satisfaction of Health & safety working Condition

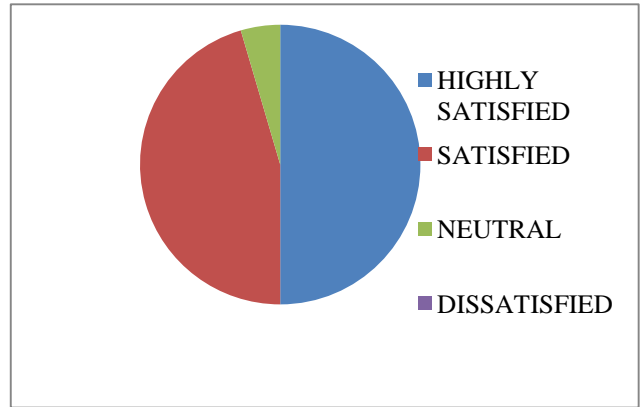


TABLE 4 SATISFACTION ON THE CURRENT JOB

SI. No	Level of satisfaction	No. of Respondents	Percentage
1	Highly satisfied	42	46
2	Satisfied	44	48
3	Neutral	6	6
4	Dissatisfied	0	0
5	Highly dissatisfied	0	0
		92	100

From the table it indicates that 46percent of employees are highly satisfied with their current job and 48percent of employees are satisfied, and 6percent are neutral with their current job. [13], [15] ,[ 17]

CHART 5 satisfaction on the current job

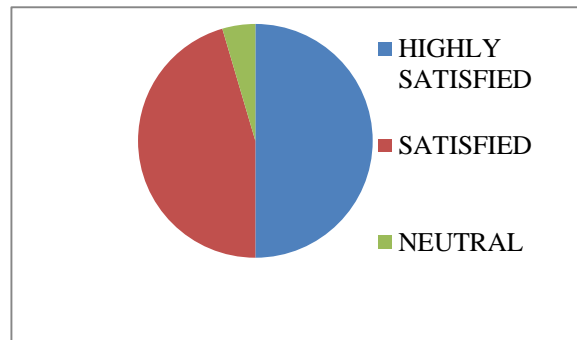


Table 6:level of satisfaction

SI. No	Level of satisfaction	No. of Respondents	Percentage
1	Highly satisfied	42	46
2	Satisfied	44	48
3	Neutral	6	6
4	Dissatisfied	0	0
5	Highly dissatisfied	0	0
		92	100

From the table it indicates that 46percent of employees are highly satisfied with their current job and 48percent of employees are satisfied, and 6percent are neutral with their current job. [14],[ 16], [18]

Fig 6 satisfaction on the current job

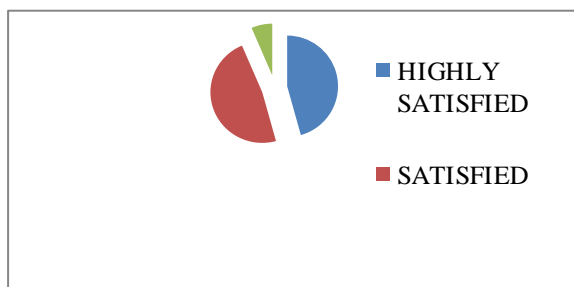


TABLE 7 Satisfaction of Earned Leave With Pay

SI. No	Level of satisfaction	No. of Respondents	Percentage
1	Strongly agree	44	52
2	Agree	36	39
3	Moderate	8	9
4	Disagree	0	0
5	Strongly disagree	0	0
		88	100

From the table it indicates that 52percent of employees are highly satisfied with their earned leave with pay and 39percent of employees are satisfied, and 9percent of the employees are moderate on their earned leave. [31],[33]

TABLE 8 SATISFACTION OF EARNED LEAVE WITH PAY

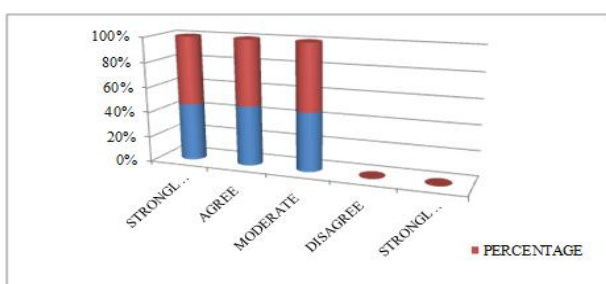


fig 9 Satisfaction of Salary package

SI. No	Level of satisfaction	No. of Respondents	Percentage
1	Highly satisfied	28	30
2	Satisfied	56	61
3	Neutral	8	9
4	Dissatisfied	0	0
5	Highly dissatisfied	0	0
		92	100

From the table it indicates that 30percent of employees are highly satisfied with the Salary package, 61percent of employees are satisfied, and 9percent are neutral with their salary package. [19],[21],[23]

Fig 9 Satisfaction of Salary Package

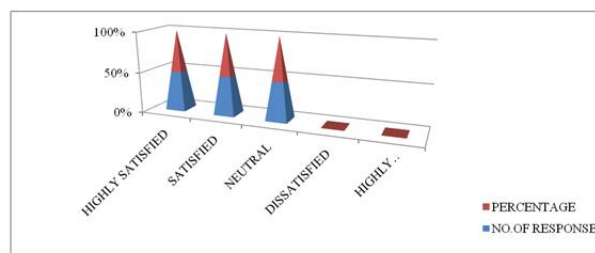


TABLE 4.7 SATISFACTION ON BONUS

Table 9 Satisfaction of Salary Package

SI. No	Level of satisfaction	No. of Respondents	Percentage
1	Strongly agree	38	41
2	Agree	44	48
3	Moderate	8	9
4	Disagree	2	2
5	Strongly disagree	0	0
		92	100

From the table it indicates that 41percent of employees are highly satisfied with the bonus and 48percent of employees are satisfied, 9percent of employees are neutral and 2percent of employees are dissatisfied, and 0percent of employees are highly dissatisfied with the bonus. [20],[ 22], [24]

Fig 10 Satisfaction on Bonus

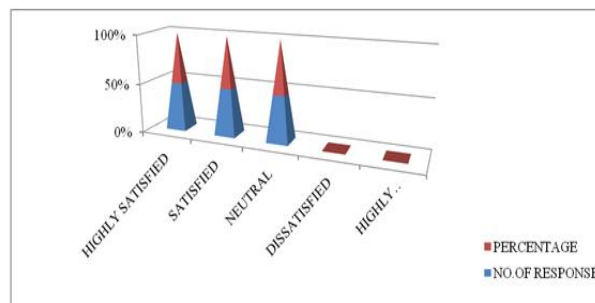


TABLE 4.7 SATISFACTION ON BONUS

They also want a constant feeling of well being, demand better work &family life balance, and look to the organization for fulfilling even their community needs. These highlighted expectations result in dissatisfaction, and finds true job happiness remains an un

filled dreams all the job hopping not withstand. Thus the overall job satisfaction of employees at Lucas-TVS Limited is very high. The employees at Lucas-TVS Limited have a very good high regards and respect towards the company's image and future of the organization [25],[27],[29]

### III. CONCLUSION

The examination has shown that operator and the understudies are the crunch sought after by the specialists. The royal enfield is having an energetic interest as the 62% of the buyers are seen to be underneath the age get-together of 20-30 years sought after by 30-50 years. Addition in customer request response during the assessment it was found that merchants are not satisfying the inquiries of customers in this way prescribed to grow customer question response by sellers. Addition in customer request response during the assessment it was found that dealers are not satisfying the request of customers hence proposed to extend customer question response by merchants [26],[28],[30]

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### AUTHORS PROFILE



Magdalene Peter, Assistant Professor Department of MBA, Bharath Institute of Higher Education & Research, Tamilnadu, India, Email: magdalene.bsb@gmail.com



Dr. S. Fabiyola Kavitha, Associate Professor, Department of MBA, Bharath Institute of Higher Education & Research, Tamilnadu, India