Work on Job Satisfaction of Employees

Magdalene Peter, S. Fabiyola Kavitha

Abstract: Shopper unwaveringness is a key goal of any relationship, since a satisfied customer is the inside stress of any affiliation; they give close thought to the segments that effect customers’ satisfaction. • The data required for study will accumulate through an essential survey. • It fuses supposition of customers on various pieces of customer’s wants and buyer devotion as well.

Constrained time fight The Royal Enfield advancements seen on electronic and print media are absolutely far off from the Indian culture and perspective. An Indian buyer paying little mind to their compensation level has a fragile corner for shows and culture of India. From this time forward, all associations including business sector pioneers like Royal Enfield and Bajaj benefit by this lead of customers and structure their ad campaigns recalling India. [2 ],[ 4],[6]

The examination has shown that operator and the understudies are the crunch sought after by the specialists. The Royal Enfield is having an energetic interest as the 62% of the buyers are seen to be underneath the age get-together of 20-30 years sought after by 30-50 years. Addition in customer request response During the assessment it was found that merchants are not satisfying the inquiries of customers in this way prescribed to grow customer question response by sellers. Addition in customer request response During the assessment it was found that dealers are not satisfying the request of customers hence proposed to extend customer question response by merchants. [7],[ 9],[11]

Keywords : Royal Enfield and, endeavor, unwaveringness

I. INTRODUCTION

1. Job Satisfaction:

Shopper unwaveringness is a key goal of any relationship, since a satisfied customer is the inside stress of any affiliation; they give close thought to the segments that effect customers’ satisfaction. • The data required for study will accumulate through an essential survey. • It fuses supposition of customers on various pieces of customer’s wants and buyer devotion as well. [1],[ 3],[5]

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II. RESULTS & DISCUSSION

Table 1 Satisfaction of canteen facilities

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Level of satisfaction</th>
<th>No. of Respondents</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Highly satisfied</td>
<td>12</td>
<td>13</td>
</tr>
<tr>
<td>2</td>
<td>Satisfied</td>
<td>60</td>
<td>67</td>
</tr>
<tr>
<td>3</td>
<td>Neutral</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>4</td>
<td>Dissatisfied</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>5</td>
<td>Highly dissatisfied</td>
<td>92</td>
<td>100</td>
</tr>
</tbody>
</table>
From the table it indicates that 48 percent of employees strongly agree with the Medical facilities and 43 percent of employees agree and 9 percent of employees are moderate on the medical facilities. [8],[10],[12]

Fig: 2 Satisfaction of canteen facilities

From the table it indicates that 52 percent of employees are highly satisfied with the Safety and healthy working conditions and 44 percent of employees are satisfied, 4 percent of employees are neutral with the safety and healthy working conditions.

Table 6: Level of satisfaction
From the table it indicates that 46 percent of employees are highly satisfied with their current job and 48 percent of employees are satisfied, and 6 percent are neutral with their current job. [14],[16],[18]

Fig 6 satisfaction on the current job

![HIGHLY SATISFIED](image1)

TABLE 7 Satisfaction of Earned Leave With Pay

<table>
<thead>
<tr>
<th>Sl. No</th>
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<th>No. of Respondents</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Strongly agree</td>
<td>44</td>
<td>52</td>
</tr>
<tr>
<td>2</td>
<td>Agree</td>
<td>36</td>
<td>39</td>
</tr>
<tr>
<td>3</td>
<td>Moderate</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>4</td>
<td>Disagree</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>5</td>
<td>Strongly disagree</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>88</td>
<td>100</td>
</tr>
</tbody>
</table>

From the table it indicates that 52 percent of employees are highly satisfied with their earned leave with pay and 39 percent of employees are satisfied, and 9 percent of the employees are moderate on their earned leave. [31],[33]

TABLE 8 SATISFACTION OF EARNED LEAVE WITH PAY

![Fig 9 Satisfaction of Salary package](image2)

Table 9 Satisfaction of Salary Package

<table>
<thead>
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<tbody>
<tr>
<td>1</td>
<td>Strongly agree</td>
<td>38</td>
<td>41</td>
</tr>
<tr>
<td>2</td>
<td>Agree</td>
<td>44</td>
<td>48</td>
</tr>
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<td>3</td>
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<tr>
<td>4</td>
<td>Disagree</td>
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<td>5</td>
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<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>92</td>
<td>100</td>
</tr>
</tbody>
</table>

From the table it indicates that 30 percent of employees are highly satisfied with the Salary package, 61 percent of employees are satisfied, and 9 percent are neutral with their salary package. [19],[21],[23]

Fig 9 Satisfaction of Salary Package

![Fig 10 Satisfaction on Bonus](image3)

Table 10 Satisfaction on Bonus

<table>
<thead>
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<td></td>
<td>92</td>
<td>100</td>
</tr>
</tbody>
</table>

From the table it indicates that 41 percent of employees are highly satisfied with the bonus and 48 percent of employees are satisfied, 9 percent of employees are neutral and 2 percent of employees are dissatisfied, and 0 percent of employees are highly dissatisfied with the bonus. [20],[22],[24]

Fig 10 Satisfaction on Bonus

![Fig 11 Satisfaction on Bonus](image4)

They also want a constant feeling of well being, demand better work & family life balance, and look to the organization for fulfilling even their community needs. These highlighted expectations result in dissatisfaction, and finds true job happiness remains an un
filled dreams all the job hopping not withstand. Thus the overall job satisfaction of employees at Lucas-TVS Limited is very high. The employees at Lucas-TVS Limited have a very good high regards and respect towards the company’s image and future of the organization[25],[27],[29]

III. CONCLUSION

The examination has shown that operator and the understudies are the crunch sought after by the specialists. The royal enfied is having an energetic interest as the 62% of the buyers are seen to be underneath the age get-together of 20-30 years sought after by 30-50 years. Addition in customer request response during the assessment it was found that merchants are not satisfying the inquiries of customers in this way prescribed to grow customer question response by sellers. Addition in customer request response during the assessment it was found that dealers are not satisfying the request of customers hence proposed to extend customer question response by merchants[26],[28],[30]

REFERENCES

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Retrieval Number: B14200882S819/20190BEIESP
DOI: 10.35940/ijrte.B1420.0882S819