# Development of Marketing Mix Strategy for Spa Business

#### **Nalin Simasathiansophon**

Abstract: This research aims to study the marketing mix of sea salt spa enterprise in order to develop guideline to improve marketing mix for sea salt spa small enterprise. The samples had been selected using homogeneous sampling method. The questions related with 5Ps marketing mix in spa industry; product, price, place, promotion, and personnel.

The result of this research showed that all 5Ps marketing mix affected the operation of sea salt spa. Product was the most important factor that affects customers' preferences since it directly contacts with customers. The second important factor was personnel. An owner should provide a social welfare as well as develop a good relationship among owner and worker. As a result, workers will, in turn, offer a high-class service to customers. Price setting must be carefully calculated with consideration of fixed and variable costs plus a required profit. However, it should not be higher than common price of similar product sells by competitors. Finally, promotion campaigns could be set regarding to point of sale. For instance, customer can get a free hand treatment before buying a product.

Keywords: Health tourism, Spa, Sea salt, Marketing mix.

#### I. INTRODUCTION

Recently, tourism industry is playing an important role in developing economies, including Thailand. Increasing number of travelers each year indicates the inflow money to the country. Some destinations in Thailand, however, has less ability to serve high number of travelers at the same time. In this case, the collaboration between private and government sectors are needed to increase ability to cope with numbers of travelers as well as to increase the readiness of destination for supporting foreign travelers. This has been considered to be main important strategy for Thailand in order to increase market share in this highly competitive market.

Due to the changing perspective of travelers to health tourism trend, there is emergence of new group of tourists. They tend to focus on getting experiences through participating with local activities that concern with healthcare. This trend creates new health promotion services, such as spa, massage, and beauty business. This new business is the main focus of the government strategic planning in year 2017 [1]. Nevertheless, the density of tourism still places among the big cities, such as Bangkok, Phuket, Pattaya, and Chiang Mai [2]. So, there is a need to develop destination in another cities, especially the cities along the west coast of Thailand, so called Royal Coast. These cities, Phetchaburi, Prachuap Khiri Khan, and Chumphon are destinations for those who love cultural, environmental and coastal, and

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\* Correspondence Author

Nalin Simasathiansophon, Lecturer, International College, Suan Sunandha Rajabhat University, Bangkok, Thailand, E-mail: nalin.si@ssru.ac.th

health tourism. However, they still need to enhance infrastructure to link logistic systematically, add value for tourism service, improve quality and standard of tourism, manage sustainably environment, and increase capability of human resources in order to conduct a strategic plan for improving capability of destination for supporting numbers of travelers in the near future [3].

Phetchaburi, a city with various cultures and local wisdom, is famous in farming a sea salt for many years. The process of sea salt production has been transferred over generations using environmental process, especially sun light. The production can take around 4 to 5 months or more if there is a heavy rain. Thus, the final product may be less in number comparing with the time spent for production. Because of this uncertain process, the sea salt process is hard to inherit to the new generation. Therefore, to protect this knowledge, the salt farmers in Phetchaburi has added value by offering salt faming experience together with selling salt products. Business relates with this value-added tourism is spa business. These firms, often be small and medium enterprises (SMEs), are normally selling salt products that has special qualification of relaxing physique and mentality together with offering spa or massage [4]. Thus, supporting this spa business can help increase income for those salt farmers.

Because of this problem, the researcher wants to increase competency of those salt spa business to attract more travelers and customers to Phetchaburi. To do this, marketing mix has been exploited to identify appropriate strategy for small enterprises offering sea salt spa so that they can apply this marketing mix with their business in the future.

#### II. LITERATURE REVIEW

#### 2.1 Spa Business and Health Promotion Service

Ministry of Public Health has given the definition of healthcare spa as a business that provides health treatment and support through massage and the use of water. The promotion service includes exercise, nutritional and diet therapy, yoga and meditation, herb therapy, and other alternative medicines. Spa is a Latin language of 'Sanus per aquam' meaning health from water and water therapy. Traditionally, types of spa categorize regarding to its activities. Health spa service refers to a business that offers care and health support through massage and water therapy. Massage spa includes Thai massage, body massage, and facial treatment. The last type is medical spa service means spa for beauty treatment, such as computer-aided cosmetology instrument (CACI) face-lifts, Botox injections, laser hair removal, and microdermabrasion [5]. The International Spa Association (ISPA) also divides

spa business according to its location. Club spa provides fitness and variety of professionally administered spa



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services on a day-use basis. Day spa offers a variety of professional administered spa services to clients on a day-use basis. Destination spa is a facility with the primary purpose of guiding individual spa-goers to develop healthy habits. This type of spa provides a comprehensive program that includes spa services, physical fitness activities, wellness education, healthful cuisine and special interest programming. Medical spa offers a facility that has a full-time licensed health care professional on-site, which is further defined as a health professional who has earned a degree of Doctor of Medicine (M.D.). All applications are reviewed individually, and international standards are taken into account. Mineral spring spa provides an on-site source of natural mineral, thermal or seawater used in hydrotherapy treatments. Resort or hotel spa located within a resort or hotel provides professionally administered spa services, fitness and wellness components. Lastly, cruise ship spa located on cruise or large ship offers spa services, fitness and other wellness components [6].

Spa business and health promotion service in Thailand has continue increasing in number since 2012. Currently, number of registered business-pass the spa standard set by Ministry of Public Health-is around 2,053 enterprises. Table 1 indicates

number of registered spa business regarding to types of spa [7].

Table 1. Number of Spa Business Regarding to Types of Spa (made by the author)

Types of spa	Number of business	Average
Health spa service	531	25.86
Massage spa service	1,217	59.28
Medical spa service	305	14.86
Total	2,053	100.00

Due to the increasing of spa business, money inflow into spa industry grows as well. Department of International Trade and Promotion, Ministry of Commerce has announced that the revenue from spa industry in year 2013 is around 979.7 million US dollar with 22.5 million of customers. In year 2014 spa industry grows around 7 percent and in year 2015 grows around 16 percent as shown in figure 1.

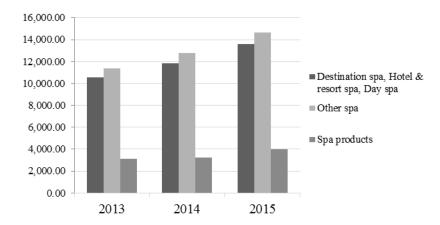


Figure 1. Value of Thai Spa Industry in Year 2013 – 2015

Tezak et al. who study the 3 level of influences of wellness in selecting tourism destination in 5 resorts in Istria, Kroatia using Chi-square and One-Way ANOVA analyzing method suggested that different level of health care concern among the customers can affect their choice of destinations [8]. This result is also supported by the research of Chanin et. al. in year 2015 that consumers behavior and preferences are highly related with the way they select the destination and purpose of traveling [9]. Thus, destination selection often has a high effect on travelers' decision-making.

### 2.2 Service Marketing Mix

Kotler & Armstrong has suggested that there are 7 marketing mix for service industry includes; product/service, price, distribution or place, promotion, personal, physical and process [10]. For this research, however, the marketing mix developed by Office of Small and Medium Enterprises Promotion which made especially for spa industry will be applied. There are five elements; product/service, price, place, promotion, and personnel. Product/service is spa

service with five senses including vision, hearing, smell, taste, and touch. Price tells customers about value of products or service. Place identifies the location of point of service. Promotion increases recognition of brand among target market. Finally, personnel deals with skilled workforces that can create value to customers.

From the research of Chantaburee on the opportunity and competitiveness of spa business in Thailand using in-depth interview and small group work for brain storming, the result shows that Thai spa has grown continuously, generating more revenue to tourism industry. However, finding source of fund and skilled workers still be a barrier to success for this industry [11]. This result is consistent with the research of Wutthiwatthanakul who studies the effect of marketing mix, attitude, and living style on consumer selection of spa service in Nontaburi province, Thailand. By analyzing hypothesis using multiple linear regression, the result illustrates that marketing mix, attitude, and living style affects the way customers selecting spa service [12]. Moreover, the work of

Hoang et. al. [13] and Seyidov and Adomaitiene [14] also supported the fact that



destination attractiveness and marketing mix has a high relationship with tourists' behavior.

#### III. METHODOLOGY

This research is a social science study using in-depth interview and observation method collecting data from sample group. All data is analyzed by content analysis method with the purpose of exploring marketing mix that appropriate for spa service in terms of small business scale. The sample group has been selected using homogeneous sampling method consists of one business owner, two service provider, and three customers. The place conducting a research is a famous spa shop in Bang Kaeo sub-district, Phetchaburi province named Kanghuntong Salt Spa. This shop is providing massage spa with sea salt products. The shop is selected due to its high recognition among spa shops operating by local community and the award of OTOP Product Champion 3 stars [15]. The semi-interview structural questions have been conducted based on five elements of marketing mix for spa business: product/service, price, place, promotion, and personnel. The content validity of this interview questions is 0.9404 [16].

#### IV. RESULTS

#### 4.1 Marketing Mix for Sea Salt Spa Business

After interview the owner, customers, workers and observe the shop, the results show that for product/service elements, Kanghuntong shop provides all five senses: vision, hearing, smell, taste, and touch effectively. For vision side, the architecture of the shop focus on Thainess which leaves a sense of warm welcome of Thai culture to customers. The reception area is well managed with systematic service. For hearing sense, light music helping customers to relax while experiencing spa service. The sense of smell in the shop comes from herbal essential oil, such as Cananga flower and Cassumunar ginger. This aromatherapy helps customers feel relax, calm, and joyful. The taste management is concerning with salt spa products and spa equipment. All products have been kept appropriately on the shelf with the room temperature. The equipment is maintained and kept in good condition. The final sense, sense of touch is concerning with the experience that customers will get from the business. They allow customers to test their products before making a decision. This strategy leaves a first impression on the customers' heart.

The second marketing elements is price. The price of Kanghuntong products is appropriate with its raw material and production costs. Moreover, the owner has used price comparison with competitors to set the price of their products and spa service. As a result, customers like to buy their products since the price is not high and quality is good when comparing with other competitors.

Place or distribution channel is the third element of marketing mix. The result illustrates that Kanghuntong has two main distribution channels; the Kanghuntong spa shop and web site. For first-time customers, the spa shop can build the good impression since the shop provides product testing with the five senses that customers will experience. Customers can also get advice from spa expertise and learn about benefit of sea salt. These first-time customers consist of both Thais and foreigners who comes with tour guide. Another channel of Kanghuntong is web site. It is used for giving information and selling for those repeated purchasers who wants to buy the products again.

The result from promotion elements demonstrates that the business is going well in terms of building a brand recognition. They apply public relation strategy to establishing their brand name. They also build a good relationship with customers by allowing them to test the products before buying. Furthermore, they expand their target market by participating in exhibitions within Thailand and international venues. These promotion methods help the brand recognition growing nationwide.

For personnel factor, the result shows that spa owner gives important on training for the workers both in terms of massage and knowledge about sea salt properties. However, the owner should improve their English language because they have to explain about their products to foreign customers. In terms of customer relationship management, the owner can create successful relationship with them. The management is systematically planned in advance so that the workers can work productively.

#### 4.2 Spa Marketing Mix Strategy for a Small Enterprise

From the data analysis above, the researcher has summarized spa marketing mix strategy that suitable for a small business offering similar products like Kanghuntong sea salt spa as shown in table 2.

Table 2 - Spa Marketing Mix Strategy for a Small Enterprise

Marketing Mix	Elements	
Strategy		
Product/Service	1. Architecture and environment	
	- Thainess atmosphere	
	- Systematic waste management	
	- Reception located separately from service area	
	- Clear environmental policy	
	- Clean and no pollution	
	- Well water management	
	2. Products and equipment	
	- Identify benefits and terms of use on label of all products	
	- Offer high quality of products and standardized service	
	- Products and equipments should be kept at the good condition of and Engineer	
	- Order high quanty of products and standardized service  - Products and equipments should be kept at the good condition of and Engineering  - Products should be guaranteed, at least, by government agency	

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	- All equipments should have a user manual
	3. Aromatherapy
	- Essential oil should made by herbs or natural ingredients
	- Provide a good sense of smell while service customers
	4. Sound
	- Use light music for customers' relaxation
	5. Service
	- Provide basic spa services, such as body massage, body and foot scrub, face mask
	- Have well trained service providers
	- Provide herbal drink
	- Have a service manual
Price	1. Spa service pricing method
	- Setting a spa price should consider the cost of workforce and the product used in spa
	operation and the price should be apparently listed on the menu
	2. Product pricing method
	- Mark-up pricing: adding profit margin to the product costs
	- Going-rate pricing: comparing price with competitors
Place/Distribution	1. Various distribution channels, such as shop, website, e-commerce, etc.
Channel	2. Provide rest area in the spa shop
Promotion	1. Offer product and service testing
	2. Build a brand recognition through exhibition, road show, and online advertisement
	3. Build a brand awareness by getting a support from government or private
	organization
Personnel	1. Owner of the spa shop
	- Well manage customer relationship
	- Have excellent communication skill
	- Have ability to do a marketing plan
	- Have a good relationship with employees
	- Provide consistent training to employees
	- Have a well-organized business plan
	2. Service providers or employees
	- Have a good communication skill
	- Well trained
	- Have high service experience and create first impression to customers
	- Have a good relationship with customers and colleagues
	- Maintain cleanliness and tidiness of products and spa equipment
	- Be able to provide information about products and spa service
<u> </u>	decision melaine. All one equipment should have a

Table 2 indicates that all five elements are playing as important criteria for successful spa business. Among these five, product/service is the most important element since customers get direct experience of all five senses through the spa service. Thus, atmosphere of the spa, environment, spa equipment, and products are the main factors that can affect customers' decision making. Providing a spa service requires well trained service providers, thus personnel element is considered the second important strategy. Price setting can also affect the way customers make a decision. Often, customers are sensitive with price changing. So, setting the price by comparing with competitors' price can minimize customers' switching cost. The small spa shop should promote their products and service through the selective distribution channel in order to reduce cost of promotion.

#### V. CONCLUSION AND RECOMMENDATION

In conclusion, marketing mix for a small spa business consists of five elements; product/service, price, place or distribution channel, promotion, and personnel. For product/service element, all five senses should be meet when providing spa service to customers. This element focuses, particularly, taste sense which can influence customers'

decision making. All spa equipment should have a user manual to ensure that all employees will follow the use instruction. Moreover, all products should have label that states benefit and information of that products so that customers can easily decide to purchase. In terms of service, the spa shop can also provide other services, such as face mask, body and foot scrub to attract new customers.

The second element, price, can help attracting customers if the price of products and service are similar with those of competitors. Place or distribution channel also plays an important role in building a brand recognition to new group of customers or travelers. Various channels will increase the purchasing point for customers or travelers within and outside Thailand.

The small spa shop should also promote their products and service through various method, such as participating in exhibition or road show. They should also use product testing since customers tend to purchase a spa service based on their direct experience. Finally, personnel element also put a high effect to customers' or travelers' decision. Owner needs to support and encourage employees to train their skill continually.

Building relationship with both customers and employees is the key to success.

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Furthermore, maintain standard with attentive service could increase customers' impression and, in turn, create customers' satisfaction. This result is consistent with the research of Thammasane [17] who found that most spa entrepreneurs has well spa knowledge and experience in terms of spa skills. Customers normally attracted by hospitality of service provider [18, 19]. Although spa entrepreneurs were highly capable in management and training their employees, they still lacked of marketing communication skills and network building.

Although this guideline can help small spa business managing their success, the research has conducted with only one well-know spa business. Thus, for further generalized result, increasing number of sample is needed. The research should also further compare this marketing mix of spa business with other similar industry to see whether any differences between industry can cause changes to customers' decision.

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